

New Law: Teacher Request for Behavior Intervention Meeting

Public Act 22-47:

- Any teacher may request a behavior intervention meeting with the school's crisis intervention team for any student whose behavior has caused:
 - a serious disruption to the instruction of other students, or
 - self-harm, or
 - physical harm to such teacher or another student or staff member in the teacher's classroom.
- The crisis intervention team must then convene a behavior intervention meeting regarding such student.
- The participants of such behavior intervention meeting must identify resources and supports to address such student's social, emotional and instructional needs.

New State Anti-Retaliation Law Protects Teachers In PPT Meetings

Public Act 19-184:

No local or regional board of education shall discipline, suspend, terminate or otherwise punish any member of a planning and placement team employed by such board who discusses or makes recommendations concerning the provision of special education and related services for a child during a planning and placement team meeting for such child.

- 2023 law extends protection to 504 meetings as well
- Allows staff to speak openly at PPT meetings without fear of reprisal

Federal Law Also Prohibits Retaliation and Intimidation

U.S. Dept. of Education, Office for Civil Rights (OCR):

“No recipient or other person shall intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by section 601 of the Act or this part, or because he has made a complaint, testified, assisted, or participated in any manner in an investigation, proceeding or hearing under this part.”

Once a student, parent, teacher, coach, or other individual complains formally or informally to a school about a potential civil rights violation or participates in an OCR investigation or proceeding, the recipient is prohibited from retaliating (including intimidating, threatening, coercing, or in any way discriminating against the individual) because of the individual’s complaint or participation. OCR will continue to vigorously enforce this prohibition against retaliation.

If you believe you have been retaliated against, contact your local association ASAP.